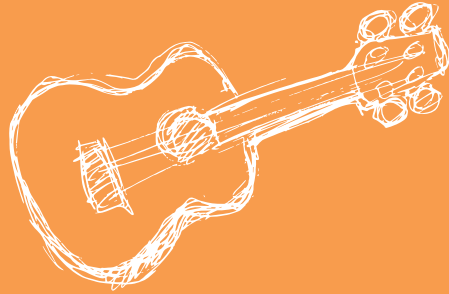


# 2020 ANNUAL REPORT



# Letter from our Executive Director



"Usually, I come in feeling like everything is going wrong, but after I play music it's kind of like a match lighting a candle. So I come in feeling blown out from the cold, but I leave feeling full and my candle is lit. I'm always very happy again!"

—Youth Music Project Student

July, 2021

It's truly remarkable what communities are capable of when they coalesce around a vision to improve children's lives. Like each of you, Youth Music Project was thrown a series of curveballs in 2020 – the pandemic, natural disasters, and impassioned calls for racial equity and justice come particularly to mind. Through it all, your continued belief and support in the power of music equipped students and staff to show their resilience despite these challenges.

At Youth Music Project, we use music as a vehicle to teach young musicians many skills, not least of which is how to navigate difficulties. As anyone who has picked up an instrument can attest, it's not easy to learn how to play an instrument or to step up on stage in front of strangers and perform a song. It takes practice, patience, persistence, and courage. Stepping on the path to achievement means moving forward despite challenges and hurdling over mistakes. (Fun fact: most parents reported that their child's confidence improved during 2020 because they participated in Youth Music Project programs.)

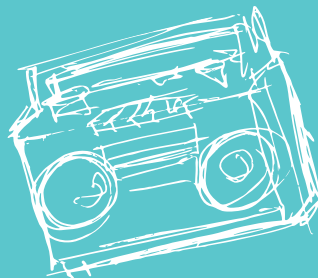
Yet, music is so much more than a sneaky method to teach life lessons. It's therapeutic and cathartic, provides stress relief, joy, and wonder to us all regardless of our preferred genre on the FM dial. While the transition to virtual lessons naturally had its challenging moments, it provided stability and respite for our kids in a world with so much disruption. It also opened new opportunities to launch partnerships with other youth organizations in the Portland Metro area and serve more kids, many who wouldn't ordinarily have the opportunity to receive music lessons. It just shows that your commitment to sharing the power of music was more important than ever in 2020.

Our building is open, and here at Youth Music Project headquarters, we are all thrilled to be making music in person once again. As I sit in my office, I can hear students learning new instruments, practicing, singing, and laughing together, and it fills me with gratitude and appreciation.

Whatever is yet in front of us, your shared passion and support make it possible for students' lives to be transformed through music education. For this, I am eternally grateful.

On behalf of our students, parents, staff, and board, thank you for keeping the song alive at Youth Music Project!

Travis Magrane  
Executive Director



# Delivering on Our Mission

"I am so impressed by the instructor's skill and ability to teach so well in the virtual environment. It seems like it would be particularly challenging but the teachers navigate everything very skillfully. They are also able to build and maintain a personal connection with my child through the screen!"

—Parent of Youth Music Project Student

## OUR MISSION

To provide outstanding rock, pop, and country music education for youth by offering tuition assistance, instrument rentals, and exceptional, state-of-the-art performance opportunities.

## OUR VISION

Children's lives are transformed through the power of music.

## WHAT WE OFFER

- Private Lessons
- Group Classes
- Early Childhood Classes
- Family Classes
- Rock Bands
- Open Mic Night
- Field Trips
- Instrument Rentals
- Workshops
- Summer Camps
- Tuition Assistance

## INSTRUMENTS WE TEACH



GUITAR



BASS



DRUMS



PIANO



VOICE



VIOLIN



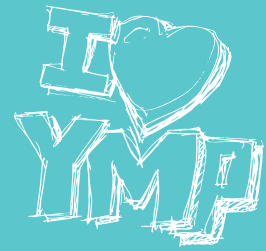
UKULELE



# Program Objectives

"So happy with virtual lessons! I am so surprised and pleased with how far my daughter has progressed during her online lessons!"

—Parent of Youth Music Project Student



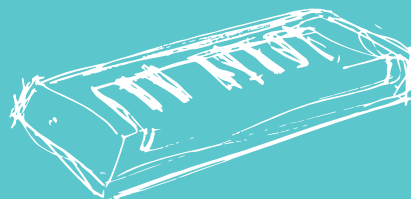
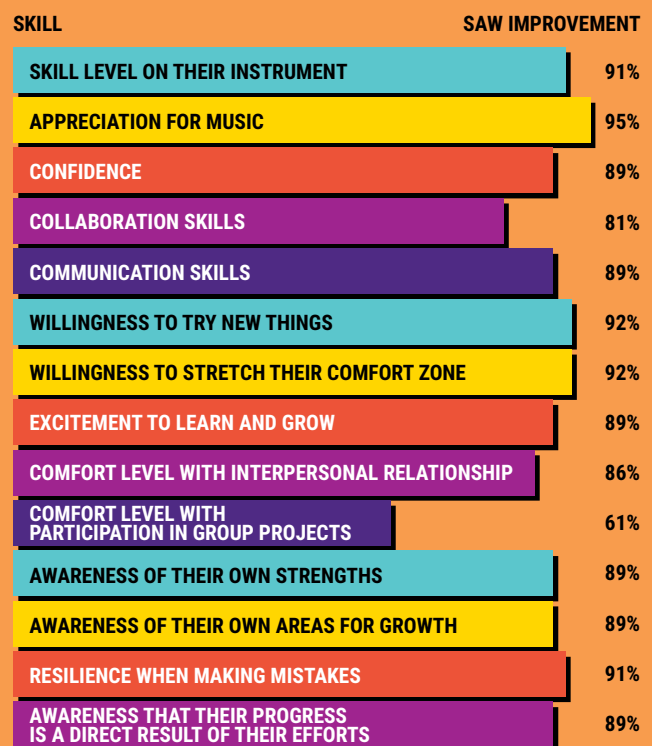
We know from your support that you care about music and ensuring all children have access to exceptional music education. Through Youth Music Project programs, your passion for music goes beyond musical skills – it serves children comprehensively through a community that cultivates growth, belonging, and a lifelong appreciation for music. We know this because we have comprehensive program goals. Through parent surveys, we track student progress to ensure we're meeting these objectives.

We target Four BIG picture goals in our programs

1. Youth have a lifelong appreciation of and engagement with music
2. Youth engage in and develop a sense of belonging and community
3. Youth develop greater confidence and a positive sense of identity
4. Youth cultivate growth mindset and perseverance

Across the board, we see students improving in these areas, and their parents see it too!

## 2020 PARENT SURVEY RESPONSES: STUDENT GROWTH



# Equity Statement

We make music. Together.

Youth Music Project (YMP) celebrates the chorus of perspectives, experiences, and unique essence of each person. A soloist is beautiful on its own, but a band, choir, or ensemble has vibrancy and energy made more beautiful with unique instruments and voices included together in co-creation. Modeled by our YMP board, staff and leadership, YMP uses the study of music to empower students to appreciate and respect differences, encourage critical thinking, listen deeply, and make space for and include all voices and perspectives.

As we continue our journey of equity and inclusion, we are focused on the following goals:

1. Ensuring a diverse board, staff, student and family community by creating a culture that is welcoming to all, regardless of: ethnicity, race, culture, gender identity or expression, sexual orientation, religion, class, nationality, ability or age.
2. Commitment to inclusion in thought, language, experience, and leadership.
3. Continuously evaluating our efforts to increase the diversity of our organization at all levels.

Practice is at the heart of mastery, and a core tenet of music education. The YMP team recognizes that we must constantly practice in order to achieve our goals. In practice – we learn from our mistakes, we encourage each other to be vulnerable, we hold each other accountable, we support, we teach, we step up to the mic when it's our turn, and step back when it's time for someone else to sing. We know that our efforts and our attitudes affect everyone around us.

A chord in music is the sounding of two or more notes at the same time. Equity and our work toward change is, essentially, the harmonization of a chord. We recognize that we will always have opportunities to include more notes and different perspectives at YMP, and we are committed to welcome, create, and celebrate this rich harmony that makes our song whole.



# Program Statistics

You belong here. You are welcome here – we work hard so every student feels that when they walk through the doors at Youth Music Project. United through our love for music, Youth Music Project is dedicated to creating a community based on respect, curiosity, inclusion, and equity. As a Youth Music Project supporter, you make the song come alive through your giving.

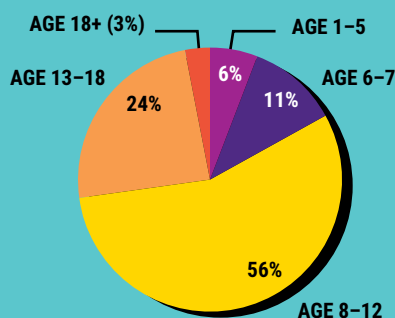
"She magically got paired with her soul mate of a teacher. They figured out together that instead of learning the piano by playing someone else's music they write their own. And it is perfect for her."

—Parent of Youth Music Project Student

## HIGHLIGHTS

- Non duplicated tuition assistance students: 420
- Non duplicated students: 1014
- 42% tuition-free enrollment
- 26 Instructors
- 8 paid highschool interns
- 227 instrument rentals and loans
- 7708 instruction hours
- Throughout 2020, Youth Music Project maintained over 40% tuition-free enrollments through tuition assistance!
- Despite closures and restrictions, due to Covid-19, Youth Music Project retained 72% of all students and 82% of tuitional assisted students

## AGES



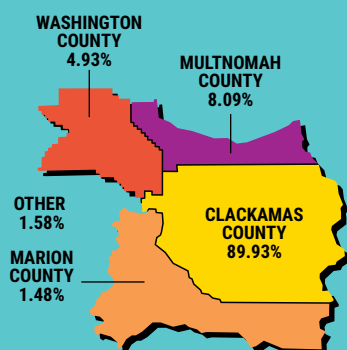
## ENROLLMENT

Enrollments	Count
Early Childhood	79
Group Classes	535
Private Lessons	1339
Total	1953

## GENDER

Gender	Count	% of 1014 ND Students
Female	439	43%
Male	415	41%
Other	2	0%
No Data	158	16%

## WHERE OUR STUDENTS COME FROM



## RACE

Race/Ethnicity	Count	YMP Students	Clackamas County
White	541	53%	89.20%
Black/African American	26	3%	1.20%
Native American/Alaskan	4	0%	1.10%
Asian	24	2%	4.70%
Hawaiian/Pacific Islander	7	1%	0.30%
Two or more	61	6%	3.60%
Hispanic/Latino	187	18%	8.90%
Other	35	3%	
No Answer	129	13%	

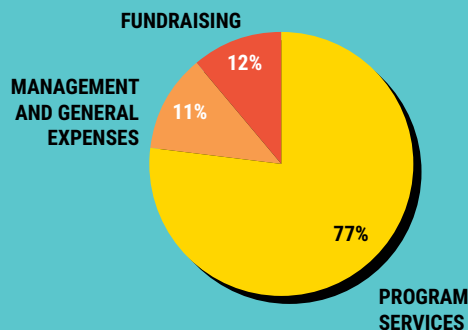
# Financials

Music is more than playing notes on a keyboard or guitar. It transcends culture, language, and socio-economic status. It speaks to the soul and can inspire generations. Your partnership removed the financial barrier for hundreds of children, through tuition assistance, and gave them access to exceptional teaching and mentoring.

"I could see him being a rock star.  
I know he feels like one when he's here."

—Parent of Youth Music Project Student

## 2020 EXPENSES



**\$1,308,093**  
PROGRAM SERVICES (77%)

**\$187,870**  
MANAGEMENT AND  
GENERAL EXPENSES (11%)

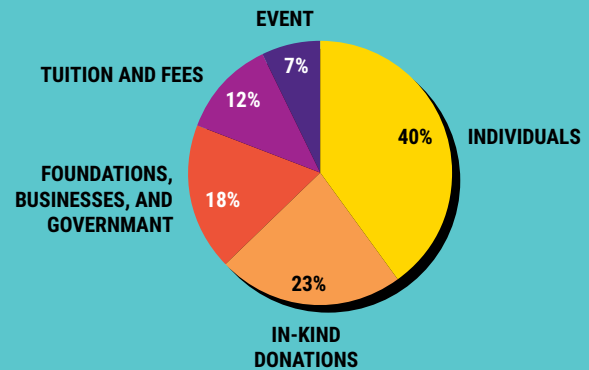
**\$202,718**  
FUNDRAISING (12%)

**\$1,698,681**  
TOTAL EXPENSES

**\$ .77**  
OF EVERY DOLLAR GOES  
TO OUR PROGRAMS

**\$193,860**  
TUITION ASSISTANCE  
AWARDED TO 420 STUDENTS

## 2020 REVENUE



**\$816,441**  
INDIVIDUALS (40%)

**\$466,430**  
IN-KIND DONATIONS (23%)

**\$252,614**  
TUITION AND FEES (12%)

**\$142,614**  
FUNDRAISING EVENTS (7%)

**\$376,498**  
FOUNDATIONS, BUSINESSES,  
AND GOVERNMENT (18%)

**\$2,054,597**  
TOTAL REVENUE

Youth Music Project reports financial results on a calendar-year basis.



## Partnerships

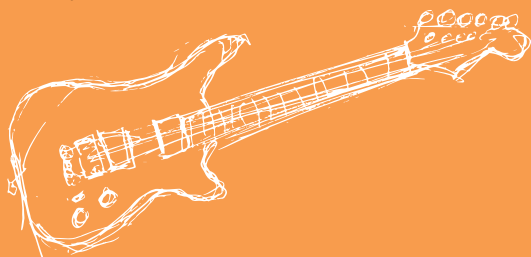
"If it were not for Youth Music Project, I can't imagine how he would have had the courage and the know how to take the stage like he did!"

—Parent of Youth Music Project student

An unexpected silver lining came from transitioning to virtual lessons – essentially overnight – last year! We quickly realized that this new online format could expand beyond geographical limitations and reach more kids!

We figured one of the most impactful ways to do this was to partner with other youth-serving organizations in and near our community to bring music lessons to the kids that they serve. Over the past 16 months, five amazing organizations have partnered with YMP and over 100 students have received lessons at no cost to them.

Music is a magical, powerful tool. All too often kids with less financial resources or with other profound challenges in their lives don't get opportunities to experience and explore that power. Youth Music Project is about reducing barriers for as many kids as possible so they too can grow and thrive with music in their lives, and we are proud to partner with these organizations to make music possible for the kids that they serve.



FRIENDS of the  
CHILDREN

HACIENDA  
COMMUNITY DEVELOPMENT CORP



106

TOTAL STUDENTS

153

TOTAL ENROLLMENTS



# Intern Program



"My time at Youth Music Project gave me the confidence to pursue a career in music. As I accomplished different tasks, I realized 'I can do this!' Looking beyond college, I am realizing that Music is unlimited!"

—Sarah Horn

Youth Music Project has a robust intern program – focused on providing workplace and life experience, professional development opportunities, and exposure to the musical world. Each year, interns collectively create and execute a capstone project, run weekly Open Mic Nights, as well as many other tasks.

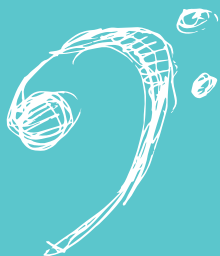
2020 created unique challenges for the Youth Music Project Intern team, as you can imagine! While trying to create opportunities for students to showcase their music, our interns became a production team and created YMPtv. This opened the door for interns to gain an entirely new set of skills – production, online hosting, music licensing laws, video editing, scriptwriting, recording, and more.

Completely student-run, each episode features interviews, retro music videos, trivia, and highlights budding artists as well as established pros!

## SARAH HORN

A self-proclaimed 'music-nerd', Sarah's talent and passion for music bloomed at a young age. Her first memory of music is singing along as her dad played the guitar. The rest, they say, is history. Now, she is graduating from her high school internship as an avid student in voice, guitar, ukulele, bass, and harmonica.

Sarah will begin the University of Idaho and is studying Music Business and French.



# Community Support

"I really like music and it makes me feel nice and cozy inside. Like when I have hot chocolate."

—Youth Music Project Student

With so much uncertainty swirling around, Youth Music Project staff were determined to encourage our students, provide respite, and find some good news. That is how we came up with Some Good Youth Music Project News – our virtual event in October 2020. While we were unable to meet in person, our community of businesses and donors gathered around one goal: provide excellent opportunities for students to learn music!



# Thank You to Our Supporters!

Years of Support: 🏆 5+ years | 🎵 2+ years

## \$25,000 AND ABOVE

The Bany Family 🏆  
Chiles Foundation 🎵  
Harry A. Merlo Foundation

## \$10,000 TO \$24,999

Heather Killough Foundation  
Juan Young Trust 🏆  
The Park Foundation 🏆

## \$5,000 TO \$9,999

The Autzen Foundation 🎵  
Barwick & Partners 🏆  
Tim & Mary Boyle 🏆  
Braemar Charitable Trust  
Churchill Mortgage 🎵  
Davidson Family Giving Fund  
The Firstenberg Foundation  
The Harold & Arlene Schnitzer CARE Foundation 🎵  
The Herbert A. Templeton Foundation 🎵  
John J. Hren  
OCF Christel & Fritz Gabriel Field of Interest Fund  
Loni & Scott Parrish 🎵  
PepsiCo  
PGE Foundation 🎵  
Michael Pittman & Pamela Strickfaden 🎵  
Patricia Norris & Mark Schlesinger 🏆  
Rachael & Russell Sneddon 🏆  
Zera Foundation

## \$2,500 TO \$4,999

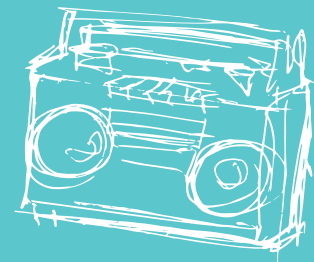
The Campbell Foundation  
Randy Foster 🏆  
Jasmine Fullman 🎵  
Richard & Rachelle Gonzales 🎵  
The Jackson Foundation 🎵  
Mary Jaeger & Jerry Walker 🏆  
Rick & Tonya Mahler 🎵  
Ann & Sean Moreland 🎵  
OCF Joseph E. Weston Public Foundation 🏆  
PavelComm 🎵  
Jason Waxberg 🏆

## \$1,000 TO \$2,499

David D. Bills 🏆  
Erin & Chris Borla  
Brennan Giving Fund  
Fred Brock  
Keren Brown Wilson 🏆  
Cynthia Campbell  
The Campbell Wallace Foundation 🏆  
Canby Kiwanis Club 🏆  
Michelle Chao 🏆  
Kathy Deggendorfer 🎵  
Ted Smart & Lea Ann Doolittle  
First Republic Bank 🎵  
Angie Galimanis 🏆  
Frank Gill  
Linda Rae Hickey  
Caryn Lilley 🎵  
Gary Maffei & Marcus Lintner 🏆  
Travis Magrane 🎵  
Dave McCotter  
Dean Michelson  
John Miner  
OCF Jeff Chase & Patti Warner Fund 🎵  
Valerie Parker 🏆  
Katherine Querin  
Christopher Rask  
Robert & Barre Stoll Fund of Oregon  
Community Foundation  
Rock Voices Portland  
Celeste Rose 🎵  
Paul Smeed 🎵  
Mikel & Abigail Smith 🎵  
Stoel Rives LLP 🏆  
TEGNA Inc. 🎵  
Tito's Handmade Vodka 🎵  
Carol & Tim Wachter 🏆  
Morgan & Janet Wheeler 🏆

## \$500 TO \$999

Nick Apap 🎵  
Jean & Ray Auel 🏆  
Anna & Paul Brown 🏆  
Capitol Electric Co., Inc. 🎵  
City of West Linn 🎵  
Christopher & Nicole Collier  
Delta Dental 🎵  
Karen & Bill Early 🏆  
Genevieve Evartsv  
Jennifer M. Fulwyler 🏆  
Gerald J. Greeve  
Greg Harmon  
Intel Foundation 🎵  
Lyna Low  
Jani McCormick  
Wendy Miller  
Barbara Palmer 🎵  
Donna & Richard Peach 🎵  
Steven Reinisch 🎵  
Brian Robins 🎵  
Jessica Sanders 🏆  
Courtney & John Seward 🎵  
West Linn Lions Club  
Constance Wold 🎵



"You guys really deserve praise and thanks and congratulations for having done such good work with him."

—Parent of Youth Music Project student

"I think one of the reasons I bring my kids here is because I am one of the adults who wishes that they had this opportunity as a kids."

—Parent of Youth Music Project Student

## \$250 TO \$499

Sona Andrews  
 Sean Andries  
 Annie Bany  
 P. Suzanne Baughman  
 Rosemary Colliver  
 John Coutu  
 Teri & Cary Cummings  
 Susi Cunningham  
 Douglas & Olesya Denney  
 Kathleen D. Dunbar  
 Mark & Kate Erickson  
 Danette & Jason Faucera  
 Jessica & Joe Garstka  
 Gail & Joe Greenman  
 David Grieshammer  
 Michael C. Hobbs  
 Johnson Family Charitable Fund  
 Sean C. Jones  
 Kohnstamm Family Foundation  
 Eva Kripalani  
 Nike Foundation  
 Jeff & Anne Nudelman  
 Matthew Partney  
 Orlando Perez  
 Ruppert Reinstadler  
 Amy Richter  
 Thomas & Rachel Rittman  
 Heather & Dustin Robbins  
 Susan Robertson  
 Marvin & Orinda Ross  
 Brian Russell  
 Kierstin & Richard Schweiger  
 Jeff Sorg  
 William A. Sparks  
 Daniel Steinberg  
 Susan Stone  
 Nancy & Dan Stueber  
 Elizabeth Tanner  
 Katherine Tennyson  
 Kerry & Becky Tymchuk  
 Carol & Ken Vaughn  
 Nancy Wakefield  
 Tom Winterrowd

## UP TO \$249

Karlie Adkins  
 Linda Albert  
 Tana Allori  
 Erica Anderson  
 Jennifer Anderson  
 Nicole Anderson  
 Irma G. Andrew Cadena  
 Leslie Arndt  
 Autodesk  
 Michael Backus & Molly van Oostrum  
 Sawyer Baker  
 Julia & Mark Barnes  
 Heather Barrance  
 Kimberly Barta  
 Anne Batey  
 Steven Beckingham  
 Seyon Belai  
 Ryan & Natalie Berning  
 Terri Bey  
 Donna Bezio  
 Phillip S. Bierly  
 Lisa Blyth  
 Kathleen Boniface  
 Lenny Borer  
 Diane Borgman  
 Summer Boslaugh  
 Therese Bottomly  
 Korine & Jeremy Boyd  
 Korinne Breed  
 Miles & Waka Brown  
 Sara Winegar Budge  
 Kevin Bunick  
 Cori Burke  
 Richard Burke  
 Nancy & Brad Burnett  
 Jeff Butler  
 Jennifer Butts  
 Cambia Health Foundation  
 Mary Lou Carroll  
 Debbie Chase  
 Cary Clarke  
 Julie Clifton  
 Mary Margaret Cornish  
 Carlos Cortes  
 Julie Countryman  
 Joshua Coxwell  
 Aimee & Matt Crandall  
 Erin Dalton  
 Alan & Diana Damus  
 Kelcy Darr  
 Tina Davila

Karen Day  
 Lily Rose Day  
 Cecil & Janice Denney  
 Bethany & Michael Dienberg  
 Mary Dillon  
 Jamie Disch  
 Jenny & Trent Doman  
 Annie Duden  
 Mary Dykes  
 Archer Eller  
 Tom & Nancy Eyer  
 Amy Faust  
 Kristin Fein  
 Catherine J. Felder  
 Reuel Fish  
 Five Guys Burgers & Fries  
 Beverly & Gerald Franzen  
 Sarah H. Frazier  
 Christine Fruin  
 Anupama Gandhi  
 Emma Germann  
 Katherine Gesteland  
 Colleen Gifford  
 Judy Gillies  
 Lora Gordon  
 Peter Greenfield  
 Rebecca Gregor-Jamison  
 Laura & Chris Greyerbiehl  
 Jeydon Griffiths  
 Gita Hald  
 James Hansen  
 Vickie Hansen  
 Wesley Harper  
 Megan Haworth  
 Kate & Chris Hedeem  
 Stacy Heyworth  
 Kim Hill  
 Luana Hill  
 Rodney Hill  
 John Hobbs  
 Lisa Hoffman  
 Robert & Elaine Hoffman  
 Tracey Hoffman  
 Michelle Holman  
 Stephanie & Earl Hooper  
 Shahin Huneke  
 Florence Hurita  
 Tim & Sarah Hussion  
 Angela Jacobs  
 Dan & Kellie Jarman



Cassia Jones  
 Michael & Kim Jordan  
 Ryan Jordan 🎵  
 Kris Kachirisky  
 Helen Kalk  
 Erica Keegan  
 Gregory Keller &  
 Elizabeth Hatfield-Keller  
 Michael J. Kendig  
 Robin Kersey 🎵  
 Melinda Knox 🎵  
 Cory Krane  
 John Krecklow 🎵  
 Kroger Foundation 🎵  
 Tara Krupp  
 Anna Kurnizki  
 Kayla Lam 🎵  
 Shawn Langford  
 Tiffany Larsson  
 Michelle Lawrence  
 Josh Levin  
 Louise Levin  
 Michelle F. Lithgow  
 Chuck Little  
 David & Kathy Loney 🎵  
 Kay Lynch 🎵  
 Molly Lytle  
 Patricia Mackie  
 Chris Madden  
 Anne Magruder  
 Judy McCoid 🎵  
 Stormy McGee  
 Bruce McIntosh  
 Carson & Ginnie McMillan 🎵  
 Mengis Capital Management Inc.  
 Lisa Merlo Flores  
 Chris Merz  
 Erica & Mike Meyer 🎵  
 Katy Moore  
 Carole Morse  
 Meghan Moyer  
 Jessica Murakami-Brundage  
 Suzanne Nance  
 Alyse Neibaur  
 Donald Nimz 🎵  
 Dan Norris & Elizabeth Cushwa 🎵  
 Kathleen O'Brien  
 Faith Paladeni  
 Mary C. Payne  
 Edith Phan 🎵  
 Piper Sandler Companies  
 Nicole Poor  
 Portland Trail Blazers 🎵  
 Susan A. Pratt  
 Nina Press  
 Anne Rainwater  
 Kirsten Reinhart 🎵  
 Kelli Rhea 🎵

Brooke Riemer  
 Mark Robertson  
 Angie Rock  
 Cindy Rose  
 Kelly Sabom  
 Salesforce.com, Inc.  
 Gracelia Sambrano 🎵  
 Laurie Schilperoort  
 Katie Schoen 🎵  
 Diana Schweitzer  
 Angela Searls  
 Kate & Matt Shamrell  
 Justin Sheehy  
 Karen Sheridan 🎵  
 John Sieling  
 Robyn Skupa  
 Jillian Smith 🎵  
 Paula Smith  
 Squier & Terry Smith 🎵  
 Terry L. Smith  
 Pamela Sneddon 🎵  
 Mary & Chris Sonnichsen  
 Shannon J. Spencer  
 Terry & Maureen Sprague 🎵  
 Jeremy Stamper  
 Chris & Casey Stark 🎵  
 Becky Stein  
 James & Susan Stewart 🎵  
 Shauna Stroble  
 Constance Janet Sylvester  
 Nicole Thomas 🎵  
 Brittainy Tiffany  
 Lee Toft  
 Barry Tonkin  
 Susan van Dusen  
 Emily Vanderipe 🎵  
 Kelsey Vaughn  
 Karen & Charlie Waibel 🎵  
 Kristi Walker-Morgan  
 Sara Weinstein  
 Tamily Weissman-Unni  
 Vivian Wilcox 🎵  
 Willamette Coffee House 🎵  
 Michael & Susan Wilson 🎵  
 Phyllis Yes 🎵  
 Russ & Raelene Young 🎵  
 Susan Zundel 🎵

## IN-KIND DONORS

Alder Creek Kayak & Canoe  
 Big Fir Designs  
 Taressa Borawski  
 Broadway Rose Theatre Company  
 Walter Bruhn 🎵  
 Buoy Beer Co.  
 Carruthers Restaurant  
 Clatsop County Historical Society  
 Columbia River Bar Pilots  
 Columbia River Maritime Museum  
 Cristina Cooper  
 Carol Davis 🎵  
 Valerie Day  
 Deepwood Museum & Gardens  
 Deschutes Brewery  
 Driftwood Restaurant  
 Peter Dziuba  
 Essence of China  
 Tyler Feague  
 Fort George Brewery  
 Friends of the Astoria Column  
 Glass Animals  
 Grand Central Baking Co.  
 The Grove Boutique 🎵  
 Hampton Inn & Suites Astoria  
 Inn at Cannon Beach  
 Ray Kalman  
 Kush Rugs  
 Aimee Garrick Loomis  
 Mo's Restaurant PDX  
 Nancy Steele Portraiture 🎵  
 Barbara Nolan  
 Oaks Park  
 Kathie Olson  
 OMSI  
 The Oregon Golf Club 🎵  
 Pittock Mansion  
 Portland Center Stage 🎵  
 Rice Museum of Rocks & Minerals  
 Jeremy Rower  
 Christopher Ruby  
 Kelly Rydlund  
 Nancy Schlesinger  
 Angela Schroyer  
 Silver Salmon Grille  
 Charles L. Smith II  
 The Sou'wester Lodge  
 Sharon Stoesser  
 Toro Bravo 🎵  
 Tom & Lydia Trotter  
 Willamette Primary

## BECOME A SUPPORTER

Visit [youthmusicproject.org](http://youthmusicproject.org), to make a donation, learn about fundraising events, find our next open mic night, bandcamp, and more!  
 EIN 46-0923905

## SEE A MISTAKE? LET US KNOW!

We do our best to keep this list up to date and accurate.  
 Thank you in advance for your understanding.



# OUR TEAM

"Seeing that discovery and realizing something about music for the first time! And watching a kid go 'wait a minute. I think I get it.' All of sudden, you see this big grin and then a giant smile on their face.

-Youth Music Project Staff Member

## STAFF

Michael Backus, *Instrument Coordinator*  
 Michael Bellinger, *Graphic Designer*  
 Korine Boyd, *Bookkeeper*  
 Kyleen Boyd, *Program Coordinator*  
 Andrea Bryson, *Marketing Manager*  
 Tyler Feague, *Photographer/Videographer*  
 Haley Hamilton, *Development Associate*  
 Sean Jones, *Accountant*  
 Jesus Licciardello, *Program Coordinator – Bilingual*  
 Travis Magrane, *Executive Director*  
 Keenan Recker, *Admin Coordinator – Bilingual*  
 Celeste Rose, *Development Director*  
 Annika Zuberbuehler, *Front Desk Specialist*  
 Susan Zundel, *Program Director*

## INSTRUCTORS

Michael Backus  
 Tyler Berg  
 Korine Boyd  
 Katryn Bruce  
 Thythy Bui  
 Lindsay Clark  
 Shanna Doolittle  
 Wyatt Granger  
 Jeydon Griffiths  
 Nickalus Heinze  
 Peter Mccoid  
 Maria Mihaescu  
 Spencer Moholt  
 Daysmel Muniz  
 Nicholas Odonnell  
 Tate Peterson  
 Brian Robertson  
 Ethan Schweiger  
 Rebecca Scott  
 Haley Shepherd  
 Alan Singley  
 Reginald Stegmeier  
 Tyson Stubelek  
 Meghan Van Cleave  
 Kennedy Verrett

## BOARD OF DIRECTORS

Mark Schlesinger, *President*  
 Richard Gonzales, *Treasurer*  
 Amy Faust, *Director*  
 Rachael Sneddon, *Director*  
 Sally Bany, *Co-Founder and Vice President*  
 Mary Jaeger, *Secretary*  
 Michael Pittman, *Director*  
 Jason Waxberg, *Director*

## INTERNS

Jack Cunningham  
 Wren Gonzales  
 Kaylee Keeney  
 Abigail Pedraza



**Youth Music Project**  
 2015 8th Avenue, West Linn, OR 97068  
[youthmusicproject.org](http://youthmusicproject.org) | [info@youthmusicproject.org](mailto:info@youthmusicproject.org)  
 503-616-5967  
 Tax ID (EIN): 46-0923905

@TheYMP  
 @YouthMusicProject  
[youthmusicproject.bandcamp.com](http://youthmusicproject.bandcamp.com)