2021 ANNUAL REPORT

Music is priceless.
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Almost ten years ago, prompted by the lack of performance opportunities for youth in our community, and guided by the vision that all kids deserve access to exceptional music education, Youth Music Project opened its doors for the first time. What was once a mobile trailer and a dream, is now a maturing organization with hundreds of students filling our halls and classrooms with song each week.

After mobilizing in 2020 to transition all our programming online, last year YMP once again experienced the excitement of opening our doors, as students and instructors returned to the building for the first time in over a year.

Terms looked different; our students and staff were masked and distanced, we continued offering virtual lessons midst the return to in-person lessons, our teen open mic nights were still on hold, and all our student concerts were virtual. Still, the joy that came from seeing the bright eyes of inspired kids in classrooms again was enough to combat many of the anxieties facing us grown-ups during the second year of an unpredictable pandemic.

By providing outstanding rock, pop, and country music education and exceptional performance opportunities, Youth Music Project aims to empower kids in a safe and supportive environment, where they are free to express themselves, grow a strong sense of identity and community, and learn that through perseverance growth is possible. I cannot think of a more important lesson to impart in such tumultuous times as we have experienced on a global scale these past few years, and it is as vital as ever to remove barriers to families who otherwise couldn’t afford the power of music in their children’s lives.

As we celebrate our 10-year anniversary in 2022, I look forward to what the next decade has in store for Youth Music Project, and the lessons we all learn together along the way. Whatever is yet in front of us, your shared passion and support of Youth Music Project makes it possible for us to continue to deliver on our mission no matter the challenges we face.

On behalf of our students, parents, staff, and board, thank you for keeping the song alive at Youth Music Project!

Onward!

Travis Magrane
Executive Director
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Executive Director
OUR MISSION
To provide outstanding rock, pop, and country music education for youth by offering tuition assistance, instrument rentals, and exceptional, state-of-the-art performance opportunities.

DELIVERING ON OUR MISSION
"I love that I'm free to express myself and do what I love in a safe environment. I also love getting to pick my own songs!"
- Shannon, YMP student

OUR VISION
Children’s lives are transformed through the power of music.

OUR VALUES
- To offer excellence in teaching and mentoring
- To create a safe and supportive space for the shared appreciation of music and musicianship
- To remove barriers to entry, and provide a high degree of respect, tolerance, empathy, and compassion
- To be a high-performing band of staff members, instructors, and volunteers
Practice is at the heart of mastery, and a core tenet of music education. The YMP team recognizes that we must constantly practice in order to achieve our goals. In practice – we learn from our mistakes, we encourage each other to be vulnerable, we hold each other accountable, we support, we teach, we step up to the mic when it’s our turn, and step back when it’s time for someone else to sing. We know that our efforts and our attitudes affect everyone around us.

A chord in music is the sounding of two or more notes at the same time. Equity and our work toward change is, essentially, the harmonization of a chord. We recognize that we will always have opportunities to include more notes and different perspectives at YMP, and we are committed to welcome, create, and celebrate this rich harmony that makes our song whole.

EQUITY COMMITMENT

Youth Music Project celebrates the chorus of perspectives, experiences, and unique essence of each person. A soloist is beautiful on its own, but a band, choir, or ensemble has vibrancy and energy made more beautiful with unique instruments and voices included together in co-creation. Modeled by our YMP board, staff and leadership, YMP uses the study of music to empower students to appreciate and respect differences, encourage critical thinking, listen deeply, and make space for and include all voices and perspectives.

As we continue our journey of equity and inclusion, we are focused on the following goals:

- Ensuring a diverse board, staff, student and family community by creating a culture that is welcoming to all, regardless of: ethnicity, race, culture, gender identity or expression, sexual orientation, religion, class, nationality, ability or age.
- Commitment to inclusion in thought, language, experience, and leadership.
- Continuously evaluating our efforts to increase the diversity of our organization at all levels.

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At the time of this publication, YMP is halfway through its tenth year, and while we are fondly and proudly reflecting on our history, we are also looking ahead with excitement and determination toward the next 10 years and beyond. We have learned many lessons, refined our mission and our programs, and grown as an organization in the last decade. Now it is time to take that experience and the lessons learned to create the foundation for our long-term success and sustainability.

**VIRTUAL LESSONS**

Pivoting to an all-virtual format in the Spring of 2020 was a necessity for us to continue to provide kids with the transformative power of music education. Providing these virtual lessons through the pandemic has shown that this presents a means of fulfilling our mission for an even broader audience of children, further eliminating multiple barriers to access for kids across the Portland Metro area and beyond, and we will continue to offer them as a result.

**COMMUNITY COLLABORATION**

Partnering with other youth serving non-profits became another creative way we could support kids with music during the pandemic. Collaboration with a mindset of abundance gives us the opportunity to cultivate new partners and find unique ways to serve future generations together to build a community of capable, compassionate adults. A notable success of 2021 was partnering with the City of Lake Oswego Oregon Parks & Rec, and becoming their exclusive provider of year-round music activities.

**NUPTURING OUR FAMILY**

The YMP family - parents, students, supporters, staff & board stepped-up big time in the last two years to meet the myriad challenges we faced together. The spirit and commitment of support was critical to ensure we continued to achieve our mission and provide kids in our community the opportunities and support they needed to help navigate the world during such difficult, challenging, and disruptive times. As ever, we are committed to creating and cultivating a thriving community devoted to sharing, celebrating and learning through the power of music. Now more than ever it is vital to teach our kids well and help them uncover the tools and skills they need to succeed individually, and collectively.
IMPACT WE STRIVE TO MAKE

HOW WE MEASURE IMPACT

| Skill level on their instrument | 90% |
| Appreciation for music | 91% |
| Confidence | 87% |
| Collaboration skills | 80% |
| Communication skills | 83% |
| Willingness to try new things | 89% |
| Willingness to stretch their comfort zone | 89% |
| Excitement to learn and grow | 89% |
| Comfort level with interpersonal relationships | 81% |
| Comfort level with participation in group projects | 63% |
| Awareness of their own strengths | 89% |
| Awareness of their own areas for growth | 83% |
| Resilience when making mistakes | 87% |
| Awareness that their progress is a direct result of their efforts | 87% |

Youth have a lifelong appreciation of and engagement with music
Youth develop a greater confidence and a positive sense of identity
Youth engage in and develop a sense of belonging in a community
Youth cultivate a growth mindset and perseverance

Every quarter, YMP surveys families a series of questions about what has changed for their child as a result of participation in our programs. Eighty to ninety percent of grown-ups who responded reported a noticeable growth in nearly all areas.

“Everyone here is so kind, sweet, and caring.”
- Kai, YMP Student

PROGRAM OBJECTIVES
IMPACT WE STRIVE TO MAKE

Youth have a lifelong appreciation of and engagement with music
Youth develop a greater confidence and a positive sense of identity
Youth engage in and develop a sense of belonging in a community
Youth cultivate a growth mindset and perseverance

HOW WE MEASURE IMPACT

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"Everyone here is so kind, sweet, and caring."
- Kai, YMP Student
WHAT WE OFFER

- Private Lessons
- Group Classes
- Early Childhood Classes
- Family Classes
- Rock Bands
- Open Mic Nights
- Field Trips
- Instrument Rentals
- Workshops
- Summer Camps
- Tuition Assistance
WHAT WE OFFER

INSTRUMENTS & CLASSES WE TEACH

- GUITAR
- BASS
- DRUMS
- PIANO
- VOICE
- FIDDLE
- UKULELE
- MANDOLIN
- PRODUCTION
- GLEE
- ROCK BANDS

...AND MORE!

ENROLLMENT (continued on next page)

PRIVATE LESSONS 1,470
GROUP CLASSES 319
SUMMER CAMPS 209
EARLY EDUCATION 44

TOTAL ENROLLMENT 2,042
NON-DUPLICATED* STUDENTS 926

Annual Report 2021
**ENROLLMENT STATS**

40% TUITON-FREE

13 TEENS GAINED MUSIC TEACHING EXPERIENCE IN INTERNSHIP PROGRAM

255 INSTRUMENTS RENTED OR LOANED

8346 HOURS OF INSTRUCTION

328 NON-DUPLICATED* TUITION-ASSISTANCE STUDENTS

*Non-duplicated students refers to the total number of "unique" youth who participated in 2021

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**WHERE OUR STUDENTS COME FROM**

- Washington County: 5%
- Multnomah County: 13%
- Clackamas County: 74%
- Marion County: 1%
- Other: 7%

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**STUDENT AGES**

- Ages 8-12: 54%
- Ages 6-7: 14%
- Ages 8-12: 25%
- Ages 1-5: 5%
- Ages 18+: 2%

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**CREATING COMMUNITY**

11 Youth Music Project
"Our music classes are so fun and my favorite part is when we do a duet together."
- Natalie, YMP Student

<table>
<thead>
<tr>
<th>GENDER</th>
<th>YMP</th>
<th>CLACKAMAS CO.*</th>
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<tbody>
<tr>
<td>Female</td>
<td>51%</td>
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<tr>
<td>Male</td>
<td>43%</td>
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</tbody>
</table>

**RACE/ETHNICITY**

- White: 81.1% (YMP: 44%)
- Black/African American: 1.2% (YMP: 2%)
- Native American/Alaskan: 1.1% (YMP: <1%)
- Asian: 4.9% (YMP: 1%)
- Hawaiian/Pacific Islander: 0.3% (YMP: <1%)
- Two or More Races: 3.7% (YMP: 5%)
- Hispanic/Latinx: 9% (YMP: 15%)
- Other: <1% (YMP: <1%)
- No Answer: <1% (YMP: 12%)
- Prefer Not to Answer: 12% (YMP: 12%)

*Non-duplicated students refers to the total number of “unique” youth who participated in 2021*
Youth Music Project believes that music education should be affordable and accessible to all children. In 2021, we provided music education to 926 non-duplicated students through 2,042 enrollments. 817 (40%) of enrollments were tuition free due to financial need, with the remaining 60% subsidized by direct public support.

"Thank you for helping my family and I with tuition assistance... as a single mom and student my budget is really stretched. Without the opportunity that Youth Music Project is giving my son to learn music, believe me, he [would] not have access to play an instrument. Thank you again." - YMP Grown-Up
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Youth Music Project reports financial results on a calendar-year basis.

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- YMP Grown-Up
After having to cancel our in-person event, we held our annual benefit, The Sweet Sounds of Youth Music Project, live on YouTube this year. What a wonderful night! Together we raised funds for tuition assistance so that all kids can have the power of music in their lives! Thank you to our amazing band of sponsors, committee members, and donors for making this a tremendous success.

YMP recognizes the power of community partnerships to fulfill its mission and support historically under-served communities. In 2021, YMP partnered with five local non-profits to provide music education to the kids and families that the partner organizations serve, including: Friends of the Children, Kinship House, Northwest Housing Alternatives, YWCA, and Hacienda CDC. These partnerships supported 72 non-duplicated students through 108 enrollments and provided access to the many benefits of music lessons at no cost to their families.
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Introducing New Classes

Thanks to the support of the Regional Arts & Cultural Council, and the State of Oregon, the Music Tech Lab opened fall of 2021 after much anticipation—allowing us to introduce several opportunities for children 10 and older to learn about music production, audio recording, and creating music videos. We also introduced new early education courses, for ages 2 months through 4 years, coupling music from around the world with activities designed to support developmental milestones.

TEEN INTERN PROGRAM

Each year Youth Music Project employs high school junior and seniors as paid interns. In the classroom, interns support instructors in teaching group classes and summer camps and to assist in running programmatic events like quarterly student concerts, teen open mic nights, and more. As part of their time with us, they receive coaching on how to develop and cultivate work and life skills to set them up for success with future aspirations. Interns also are invited to hone their performance skills and musicianship by playing with the YMP Intern Band. Outside the classroom, the students collaborate on a capstone project that pushes them to work together and make community connections.

Unable to host Teen Open Mics in 2021, our interns created YMPtv: an all-new music variety show which aired monthly on our YouTube channel. The show included a series of segments like "Behind the Band", artist interviews, retro music videos, and original new works by YMP students.
Leadership
Travis Magrane, Executive Director
Kristi Balzer, Development Director
Susan Zundel, Program Director

*as of July 2022

Board of Directors
Mark Schlesinger, President
Sally Bany, VP/Co-Founder
Richard Gonzales, Treasurer
Mary Jaeger, Secretary
Amy Faust, Director
Veronica Murray, Director
Michael Pittman, Director
Rachael Sneddon, Director
Jason Waxberg, Director

Staff
Annika Zuberbuehler, Front Desk Specialist
Haley Hamilton, Development Associate
Korine Boyd, Bookkeeper
Micah Scothorn, Front Desk Specialist
Michael Backus, Instrument Coordinator
Michael Miramontes, Marketing Manager
Sarah Cantu, Bilingual Program Coordinator
Sean Jones, Accountant
Shauntel Stoughton, Program Coordinator

“The staff here know how to get kids excited about music!”
- YMP Grown-Up

*as of July 2022
"The staff here know how to get kids excited about music!"
- YMP Grown-Up

Instructors

Alan Singley
Becca Scott
Bethany Horton
Brian Robertson
Haley Shepherd
Jeydon Griffiths
Katryn Bruce
Kennedy Verrett
Korine Boyd
Kyle DelFatti
Lindsay Clark

Maegan Valdez
Meghan Van Cleave
Michael Backus
Nick O'Donnell
Nickalus Heinze
Peter McCoid
Spencer Moholt
Tate Peterson
Tyler Berg
Tyson Stubelek
Wyatt Granger

Interns

Ben Scott
Brooklyn Harrison
Jack Cunningham
Kaylee Keeney
Leia Parkki
Liam Dubal

MarleyJo Iden
Rachel Kerr
Nicole Choi
Sam Van Oostrum
Wren Gonzales-Allen
THANK YOU TO OUR YMP SUPPORTERS

$25,000 AND ABOVE
Sally Bany
Anonymous
Chiles Foundation
Harry A. Merlo Foundation
James F. & Marion L. Miller Foundation
Oregon Community Foundation
YMCA of Columbia-Willamette

$5,000 - $9,999
Anonymous
The Autzen Foundation
Davidson Benefits Planning
Hallmark Inns and Resorts
Juan Young Trust
LUXE Christie’s International Real Estate
Patricia Norris, MD & Mark Schlesinger
The Mockingbird Foundation
OCF Joseph E. Weston Public Foundation
PepsiCo
The Roundhouse Foundation

$10,000 - $24,999
The Park Foundation
A. Killough Foundation
Churchill Mortgage
Maybelle Clark Macdonald Fund
Robert D. and Marcia H. Randall Charitable Trust
Schlesinger Family Foundation
Oregon Arts Commission

$2,500 - $4,999
Angie Galimanis
Dale & Chan Johannes
Deloitte
Elliott, Powell, Baden & Baker
Jason Waxberg
Pamela Strickfaden & Michael Pittman
Michael Johansson
Pavelcomm
Regional Arts & Culture Council
Richard & Rachelle Gonzales
TEGNA Inc.
The Samuel S. Johnson Foundation

Gifts received 1/1/2021 - 12/31/2021
"I am so grateful for the tuition assistance program, without that my children would be without this wonderful privilege."
- YMP Grown-up

Gifts from our community ensure the lasting impact of music on the lives of youth. Your generosity makes it possible for us to provide tuition assistance to hundreds of children annually, as well as low to no cost instrument rentals. With your support, thousands of young people will receive outstanding music education.

$1,000 - $2,499

Barbara Palmer
Bellagios Pizza - West Linn
Canby Kiwanis Club
Carol and Tim Wachter
City of West Linn
Cori Burke & Travis Magrane
Cynthia Campbell
Dean Michelson
Fidelity Charitable
Gary Maffei
Greg Harmon
Hunter-Davisson, Inc.
Jessie F. Richardson Foundation
Keren Brown Wilson
Lightspeed Systems
Lions Foundation of West Linn, Inc.
Men’s Golf Association of Oregon Golf Club
Morgan & Janet Wheeler
OCF Jeff Chase and Patti Warner Fund
Paul Smeed
Randy Foster
Reverb Gives
Robert & Rebecca Moore
Sona Andrews
Steven Reinisch
Stoel Rives LLP
The Campbell Wallace Foundation
Wilsonville Carpet & Tile

Years of giving: 🎧 5+ years  🔔 2+ years  🔔 Cowbell Club member
## SUPPORTERS

### $250 - $999

- Amy Faust
- Anna & Paul Brown
- Barbara & Bob Radler
- Brooke Riemer
- Cameron Smith and Linh Trieu Smith
- Capitol Data & Communications
- Casey & Krista Hughes
- Celeste Rose
- Christina Halvorson
- Connie Russo
- Danette & Jason Faucera
- Daniel Steinberg
- David Grieshammer
- Diana Schweitzer
- Frank Gill
- Gail & Joe Greenman
- Heather Robbins
- Holzman Foundation
- India De Kanter
- Jean & Ray Auel
- Jennifer Fulwyler
- Jessica Sanders
- John Coutu
- Kate Erickson
- Katherine Tennyson
- Kathleen D. Dunbar
- Kimberly Barta
- Kohnstamm Family Foundation
- Lyna Low
- Mark Birge
- Michael Cohen
- Michael Hobbs
- Moda Health
- Nancy Wakefield
- Nick Apap
- Orlando Perez
- P. Suzanne Baughman
- Pacific West Bank
- Patricia Corrigan
- Piper Sandler Companies
- Rachael Sneddon
- Ruppert Reinstadler
- Sara Budge
- Sean Andries
- Seyon Belai
- Steve Samuelson
- Susan Robertson
- Susan Stone
- Tamara & Todd Schoen
- The Tutoring Center
- Theone Ellis
- Thomas & Rachel Rittman
- Veronica Murray
- Wendy Miller
- William Sparks
- Xenium HR

### Up to $249

- AARP
- Agnes Glover
- Aimee Quesnel
- Alan & Diana Damus
- Ali McIntyre
- Alicia Shroyer
- Amanda Rogers
- Amanda Palomares
- Amy Mai
- Amy Murphy
- Amy Burtner
- Amy Lais
- Amy Bowen
- Ana Businger
- Ana Castro
- Andrea Bryson
- Angela Nichols
- Anne Rainwater
- Anne Batey
- Anne Magruder
- Anne-Marie McCoy
- Anonymous
- Anupama Gandhi
- Ardith Bush
- Audra Brown
- Barbara Roberts
- Barbara Ghrist
- Barry Tonkin
- Becca Kirkpatrick
- Becky Morreire
"We like to learn new music and improve our skills, and at the same time, it's really fun!"
- Samantha, YMP Student

Becki Morganson
Beeri Garcia
Beverly & Gerald Franzen
Bob Green
Brenda Fullerton
Brent Harmon
Brian Russell
Brown & Brown of Oregon
Buckingham Wealth Partners
Burney and Sally Olson
Cambia Health Foundation
Carrie Laird
Chelsea Wik
Christian Bryant
Christie Wiancko
Christina Potency
Christina Johnson
Clark Negen
Claudia Heacock
Constance Sylvester
Corinda Wooden
Cynthia Gregory
Cynthia Powell
Cynthia King
Dan Norris
Dave Peaslee
Dave & Heather Dishes
David Boatman
Dawn Kolb
Debra Gadoys
Dennis Bell
Diane Pohl
Dina Stults
Donald Nimz
Donald & Charlotte Crouch
Douglas and Olesya Denney
Elizabeth McGovern
Elizabeth Dove
Ellen Ackerman
Ellie Isenhart
Emily Ramirez
Emily Shade
Emma Germann
Eric Magrane
Eric & Jodi Spencer
Eric & Katya Garland
Erin Taylor
Faith Paladini
Finastra CSR
Florence Hurita
Gasper Aquila
Gerry and Linda Evanson
Gordon Berg
Gracelia Sambruno
Heather Langdon
Heather Barrance
Helen Garland
Henrik Pfaltzgraff
Intel Corporation
Isaac Regenstreif
Jaime Musgrove
James Hansen
James Acosta
James Marshall
James & Susan Stewart
Jeannine Runyan
Jennifer Newgard
Jennifer Wells
Jennifer Saunders
Jenny Ostergard
Jenny Mills
Jenny Winkler
Jessica Schemm
Jessica Murakami-Brundage
Jessica Brunt
Jill Dehlin
Jo Oshiro
Joan Stevens-Schwenger
Joe Walters
John Sieling
John Krecklow
Jonathan Lueker
Jordan Divers
Jordan Fabris
Joseph Ulibarri
Joseph Famme
Judy McCold
Julia Trimboli
Julia Victoria B Salve
Julie Reiner
Julie Lee-Barr
Kahut Waste Services, LLC
Karen Barkemeyer
Karen Day
Karen Winkler
Karen and Charlie Waibel
Kate & Chris Hedeen
Kelli Rhea
Kelly Flora
Keoki Wells
Kierstin & Richard Schweiger
Korine and Jeremy Boyd
Kristi Balzer
Kroger Foundation
Laura Hall
Laura and Chris Greyerbiehl
Laurie Russell
Laurie Vessely
Leighann Barrie
Lenny Borer
Lenore Hart
Leonard Hake
Lillian Cordaro
Linda Ballou
Lindsay Madiich
Lindsay Rector
Lindsay Conachy
Lindsey Vold
Lisa Ledson
Lucila De Los Santos
Lydia Bollinger
Mario Trubiano
Maruti Hyde
Marvin & Orinda Ross
Mary Margaret Cornish
Matthew Pellegrin
Maureen Blau
Maya Page
Megan Gray
Meghan & Todd Muscato
Melinda Knox
Melissa Lomax
Mia Selders
Michael Backus
Michael & Susan Wilson
Michelle Lee-Forbito
Mikel Smith & Abigail Drinkard
Molly Ackerman-Brimberg
Nanci Doherty
Nancy Lamb
Ngoni & Iolanda Murandu
Nick Ball
Nicole Thomas
Nike Foundation
Nilanthi King
Nina Church-Adams
Oswego Dental Care
SUPPORTERS

Up to $249

Pat Brown
Patra Behary
Patricia Barrie
Paulette Mixon-Weller
Peter Greenfield
Phyllis Magrane
Phyllis Yes
Priscilla Shires Cox
Rachel Deuel
Renee & Robbyn Mattson
Rick Walker
Roger Knox
Rowena Marzan
Sakda Pann
Samantha Brookshire
Scott LeClair
Scott Demorest
Seamus Barron
Shannon Todd-Olson
Skye Weadick
Sonia Borgelt
Sophia Butler
Staci Miller
Stefan Fretz
Stephanie Tate-Wong
Steven Beckingham
Summer Boslaugh
Susan Zundel
Susan Ridgway
Suzanne Brookshire
Suzanne Masters
Taisa Antipin
Tanayah Hansen
Tenley Webb
Teri & Cary Cummings
Thomas Payne
Tonya Russo Hamilton
Victoria Prapong
Victoria Moore
Vivian Wilcox
W & C King
William Valenti

In-Kind

Betsy Crammer
Breakside Brewery
Caffe Umbria
Chris and John Brien
Christina Loun
Claire Ghazal
Dan & Dena Drake-Rabago
Designs By Thor
Hillsboro Hops
Hot Lips Pizza
Jim Dailey
Joe Connor
JomezPro
Katherine Lawrence
Katie Leaper LMT
Krystal Cummings
Laura Schwerin
Millie Stegmeier
Moonstruck Chocolate
Mudpuddles Toys & Books
Nancy Steele Portraiture
Nick Lytle
Pacific Northwest Acupuncture & Herbal Clinic
Patrick Sheehan
Pete’s Mountain Vineyard & Winery
Portland Timbers
Rice Museum of Rocks & Minerals
Ron Earp
Sarah Shipe
Seattle Mariners
Susan Nardine Pratt
Tito’s Handmade Vodka
Valerie Day

See a mistake? Let us know!
We do our best to keep this list accurate and up-to-date. Thank you in advance for your understanding.
WAYS TO GIVE

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Make it monthly by joining the Cowbell Club

Employer Matching
and Corporate Gifts

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YMP accepts electronic transfers of stock

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BottleDrop
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